



To: University Council
Via: university.council@eur.nl

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6 maart 2024

Subject
Response to 38691 Starting and Incentive Grants

Our reference
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Enclosure
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Department
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Dear members of the University Council,

Thank you very much for the positive response to the proposed decision of the Executive Board on the Starter and Incentive Grants. We would also like to thank you for the additional advice that we will take to heart.

Please allow us to respond to the four points of attention that you mention in your advice:

- With respect to monitoring we would like to stress that we will both monitor the financial aspects of the Starter and Incentive Grants (and of course including the monitoring of issues such as possible underspending) but also the targets as provided by the ministry of OCW such as the effects of the Starter and Incentive Grants on workload and room for carrying out research.
- With respect to the 'information points', we would like to mention that although these may not be physical places (points), we will make sure that all the researchers who received a grant will have access to information on the specific terms and conditions of the grant and will have access to research support that is financed through the indirect cost budget (20%).
- With respect to your concern of having parallel investments in research support and research infrastructure, it is important to mention that the vice deans of research have started a process of writing an 'EUR research vision and strategy' in which these kinds of aspects are addressed as such a strategy is exactly about identifying needs of researchers and about who (and where) these needs are addressed.
- With respect to the faculty management plans and creating societal impact, we can only confirm that both aspects are important to us, and that role of the Starter

and Incentive Grants will indeed have an effect on both.

- With respect to monitoring, we can assure that we are fully aware of the need to be able to account for the budget that we have received from the ministry. Obviously, good monitoring is also necessary to allow for assessing the effects by the executive board and deans.
- With respect to your request to keep you informed, we will do so as much as possible, either by email or by sessions with staff members of CPC and AA.

Finally, we would like to mention that in order to be able to implement policies on Starter and Incentive Grants, including the six points of attention you raised, we have asked the director of Corporate Planning and Control to re-install an advisory 'Committee Starter and Incentive Grants' to help the deans and the Executive Board in future decision making.

The Executive Board of Erasmus University Rotterdam,



dr. E.M.A. van Schoten RA
Vice-president