

To the University Council
Burgemeester Oudlaan 50
3062 PA Rotterdam
Room A2-07f

Datum

18 maart 2021

Onderwerp

Reaction advice on Whistleblower
Committee 11-02-2021

Ons kenmerk

CvB/JZ/MR/286.622

Uw kenmerk

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Bijlage

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Afdeling

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Dear members of the University Council,

On 11 February 2021 we received your reaction on the proposed candidates for the EUR Whistleblower Committee.

We regret the points of concern addressed by the Council regarding the proposed candidates and procedure.

We agree with the Council that a public and transparent selection procedure is preferred. Nevertheless, now that the new Whistleblower Regulations became effective on 1 January 2021, it is important that the Whistleblower Committee is established within a reasonable timeframe.

Devising and completing a public selection procedure would lead to considerable delay in establishing the new committee.

Without a committee, a suspicion of wrongdoing cannot be investigated after being reported.

Article 4.6 sub 1 of the Regulations state that the Whistleblower Committee will decide about processing the report within six weeks after receipt of the report.

It is considered crucial for the trustworthiness of the Regulations and the university that time limits will not be exceeded.

We want to prevent the situation in which a report cannot be processed and investigated yet because the selection procedure of the committee members is still ongoing.

Therefore, we proposed to appoint the chairmen and members who are already active in other advice committees within the university.

Later the committee will be expanded with additional members which will be acquired through a public and transparent selection procedure yet to be organized together with the HR department (expected later this year). Checks on committee competence, diversity and inclusion and proper representation of the academic community and Erasmian Values, will be taken into account.

Aside from the right of the Council to be consulted on the appointment of members of the Whistleblower Committee, we also want to invite the University Council to propose additional members for the Whistleblower Committee.

Considering the sensitivity of the information in the CVs of the proposed candidates, we find it reasonable that this information is only disclosed to the Confidentially Committee. We would like to engage a conversation with the University Council about how in the future information about the experience and background of candidates can be shared with the Council at large without sharing all personal data.

We would like to thank the Council for their input and are looking forward to further collaboration on this important subject.

With kind regards,

On behalf of the Executive Board,



Prof. dr. H. Brinksma

Chair of the Executive Board