

To: The Executive Board

Date

15-06-2022

Subject

Numerus Fixus 2023-2024 – right of advice

By email

Our reference

UR/MH/38537

Your reference

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Enclosure

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Dear members of the Executive Board,

With this letter, the University Council refers to its right to advise concerning the Numerus Fixus bachelor programs and selection due to capacity limitations master programs 2023-2024.

The information provided by you for this was the following:

- Summary Bachelor
- Summary Master
- Bachelor Criminology
- Bachelor IBA
- Bachelor Psychology
- Master ESL
- Master RSM
- Master Psychology
- NL Bachelor and Master Psychology
- ENG Bachelor and Master Psychology

The UC discussed these documents in its Plenary meetings of 26 April, 17 May, 31 May and 7 June and the Consultation meeting of 25 May 2022. The topic was discussed in depth with the policy maker from Erasmus MC during the second plenary meeting.

The following programs were discussed:

Bachelors:

EMC Geneeskunde (bachelor), ESSB Psychologie (bachelor), ESL Criminologie (bachelor), RSM International Business Administration (bachelor),

Masters:

EMC Master geneeskunde, ESSB Master Psychology, ESL Aansprakelijkheid en Verzekeringen (master), ESL Arbeidsrecht (master) and ESL Toga aan de Maas (master), RSM International Management (master), RSM Business Administration (master), Business Information Management (master), Finance & Investments (master), Global Business and Sustainability (master), Marketing Management (master), Strategic Entrepreneurship (master), Strategic Management (master)

After discussing the information from the provided documents, we came to a conclusion. Through this letter, we would like to communicate our positive advice regarding the *Numerus Fixus bachelor programs and selection due to capacity limitations master programs 2023-2024*. However, the council wants to raise some concerns regarding certain programs.

The university council has always highly appreciated the input from the faculty councils regarding the Numerus Fixus in their programs. The faculties have more insight on the effects of implementation of a Numerus Fixus, therefore, their advice is crucial for the university council to make a better-quality decision. This is why it is important for the UC that each faculty board has enough time to properly assess the documents and form a well thought-through decision. We were informed that certain faculties, such as ESL, did not provide enough time for the faculty board to form their opinion (only 2 days), and we kindly ask to avoid such procedural errors in upcoming years.

In the *RSM International Business Administration* selection criteria it is mentioned that the applicant can choose between submitting either a motivation letter or their CV. Yet, the listed criteria for the evaluation of submitted documents seems difficult to compare (e.g., international background vs. motivation). Therefore, we suggest considering an adaptation to this step, for instance, only asking for the motivation letter. We argue that the "international experience" criterion is biased and could be a simple product of personal circumstances (e.g., place of birth, nationality etc.), rather than an indicator of fitness for the program.

For the selection criteria of the RSM masters, the council noticed that some programs choose to do interviews and others do not. The reasons for these differences are not mentioned and the council is curious to know what the motivation behind this was.

Regarding Erasmus MC, the council is very concerned about the problems within the faculty mentioned in the provided documents and in the discussion with Prof. Maarten Frens and Leen Blok during the plenary meeting. Specifically, our main concerns are about internship opportunities and the waiting lists for them. Hence, we encourage the Executive Board to stimulate the search for potential solutions. Regarding the stewardship, we are looking forward to seeing results of the mentioned shift in focus of the curriculum to more "socially oriented specializations". We wish to be informed after six months into the new year about the process made so far.

We look forward to receiving your response.

Kind regards,
On behalf of the University Council,



H.B. van den Berg
University Council Chair



L.H. van Steenberg
University Council Clerk