# Erasmus School of Economics

Attention of Prof. dr. Patrick Groenen Dean Erasmus School of Economics

#### Date

12 December 2024

#### Subject

Advice on Project Assignment Defining Promotion Criteria for Differentiated Career Profiles

## Our reference ESE/FR0057

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#### Appendix

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#### Department

#### Visiting address

Erasmus School of Economics Burgemeester Oudlaan 50 3062 PA Rotterdam

#### Postal address

PO Box 1738 3000 DR Rotterdam The Netherlands

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E office.school.council@ese.eur.nlW www.eur.nl/ese/english

Dear Dean, dear Patrick,

The Project Assignment Defining Promotion Criteria for Differentiated Career Profiles was presented to the School Council in their meeting on 2 December 2024, as the second phase of the Project Differentiated Career Profiles.

During the meeting, the personnel section of the School Council raised the following considerations and asked the MT to:

- take into account the concerns and worries from the lectures regarding research, as well as to where the plans state 'no more lecturers'; it is suggested to rephrase this somewhat.
- take into account that it might cost more time to form criteria on teaching and management.
- think about promotion criteria in regard to the plans some more.
- see whether the decision making can be more democratic, as it now feels somewhat hierarchical.
- connect with other universities to harmonize the plans.

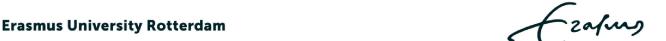
With this letter I wish to inform you that the personnel section of the School Council advises positively on this second phase of the project.

Yours sincerely,

Arnold Kirchyunger

Chair of the personnel section of the School Council

cc. Pilar Garcia Gomez cc. Linda van Klink



Classification: Internal