

Attention of
Prof. dr. Patrick Groenen
Dean Erasmus School of Economics

Date

12 December 2024

Subject

Advice on Project Assignment Defining
Promotion Criteria for Differentiated
Career Profiles

Our reference
ESE/FR0057

Page
1/1

Appendix
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Dear Dean, dear Patrick,

The Project Assignment Defining Promotion Criteria for Differentiated Career Profiles was presented to the School Council in their meeting on 2 December 2024, as the second phase of the Project Differentiated Career Profiles.

During the meeting, the personnel section of the School Council raised the following considerations and asked the MT to:

- take into account the concerns and worries from the lectures regarding research, as well as to where the plans state 'no more lecturers'; it is suggested to rephrase this somewhat.
- take into account that it might cost more time to form criteria on teaching and management.
- think about promotion criteria in regard to the plans some more.
- see whether the decision making can be more democratic, as it now feels somewhat hierarchical.
- connect with other universities to harmonize the plans.

With this letter I wish to inform you that the personnel section of the School Council advises positively on this second phase of the project.

Yours sincerely,



Arnold Kirchyunger
Chair of the personnel section of the School Council

cc. Pilar Garcia Gomez
cc. Linda van Klink