

Cover note University Council

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Details		
Topic		Compensation student members participation
To be discussed before		12/12/2023
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Handled by (to be invited to the Task Force TF)		Oskar Knotschke, policy advisor Education & Quality Assurance
Date		14-11-2023

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Context / Reason
The University Council submitted a proposal for centrally regulating compensation of participatory bodies in the previous year. The Executive Board has discussed the matter with the faculties during the spring bilos, and in the summer an overview of the current state of participation compensation has been made. Recently, there have been discussions between OCW, UNL and student organizations ISO and LSVb about compensation for student members of participatory bodies. These discussions are expected to lead to a process agreement, including a framework for compensation.

Jurisdiction UC / Question to the UC
<p>To respond to the UC's request, and to adequately follow up on the national discussions, the Executive Board has come to a decision on the compensation for student members of the University Council and Faculty Councils. The UC is asked to advise on the following.</p> <ol style="list-style-type: none">1. Student members of the University Council are given a total compensation of 500 - 1100 Euros per month (based on the framework agreed with OCW) on the basis of 12 months, this means approximately 55,000 Euros in structural costs covered from central Executive Board budget. This total compensation includes the compensation students in the University Council receive from the profiling fund (currently 327.30 per month based on 9 months).2. Student members of Faculty Councils are given a total compensation of 235 - 400 euros per month (based on the framework agreed with OCW) based on 12 months. This amount includes the compensation students in Faculty Councils receive from the profiling fund (currently 327.30 per month based on 3 months). These compensations are funded by the faculties, in accordance with the discussions in the bilo meetings of the faculties with the EB. Faculties will have room to maneuver and differentiate within the range as they see fit. For faculties, this means a structural additional cost of 6,000 and 20,000 euros to be covered from their own resources.

Short Summary

Participatory bodies are highly valued within the EUR and widely used as a strategic sparring partner. From the perspective of co-creation, both central and faculty participation are crucial to our policy-making. This strong positioning of participation, both central and decentral, should be accompanied by the corresponding recognition and appreciation from boards. This requires adequate support. In terms of information provision and professionalization, for example, but also administratively and financially. This support must be sufficient to ensure that participatory bodies remain accessible to all.

During the spring bilos of 2023, it was discussed that - in addition to proper training, support and communication - the importance of adequate financial compensation to student participation members is widely endorsed within the EUR. Following a request from the University Council and in anticipation of the implementation of a national guideline for the compensation of student members, agreements were made to achieve internal harmonization of compensation to faculty participation members. In addition, the national movement toward a harmonization (and in practice increase) of compensation for student members of participation has, for now, resulted in a proposal for a process agreement, which is still under discussion. Through a survey of faculties this past summer, information was gathered to get a head start on the development and effects of this proposal.

Follow-up process

Faculties will be informed and instructed on implementing the new guidelines for compensation for student members of participatory bodies.

A proposal on compensation for staff members of participatory bodies will follow soon (Executive Board will discuss a proposal before the end of the year).

Specifics

In the national discussion it is still uncertain to what extent it is feasible to make generally applicable agreements about compensation for faculty participation. In order not to anticipate too much and stray too far from these developments, program committees are not included in this decision.

In practice, program committees vary wildly in method, formality and work load. This is why, while the PC's were part of the national discussion, it seems that it will be practically impossible to reach national agreements on a framework for their compensation.

Currently at the EUR, all of the student members of PC's receive compensation from the profile fund (327.30 per month based on 3 months). This is in accordance with the proposal for centrally regulating compensation of Participatory Bodies from the UC.

Due to the peer-to-peer learning structure that is being implemented and the appointment of a central coordinator of program committees, we can keep a close eye on developments in compensation on PC-level and follow up accordingly.

Documents to be attached

Excel overview of current compensation for FCs and PCs
Previous proposal from UC