

# Cover note University Council

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Details		
Topic		Compensation student members program committees
To be discussed before		26/3/2024
Author / Section		Knotschke/AA
Handled by (to be invited to the Task Force TF)		Oskar Knotschke, policy advisor Education & Quality Assurance
Date		21-3-2024

Please note: All of the received and sent documents of the Council are public.

If some documents are confidential, please contact the Clerk of the UC. The Council can refuse to accept a document or item on the agenda as confidential.

Public YES      All documents linked to this cover note can be made public.

Context / Reason
<p>The University Council submitted a proposal for centrally regulating compensation of participatory bodies in 2022. The Executive Board has discussed the matter with the faculties during the spring bilos of 2023, and in the following summer an overview of the current state of participation compensation was made. In November of 2023, the Executive Board came to a decision about the compensation for student members of Faculty Councils and the University Council. The program committees were left out of this decision, because there were still ongoing national discussions about the feasibility of implementing these compensations for PC's in some universities.</p> <p>The national discussions have recently come to a (preliminary) inconclusive halt. It is now unclear whether these discussions will prove fruitful in the foreseeable future. The Executive Board has therefore chosen not to wait on the outcome of these discussions, and make the decision to include program committees in this matter of fair compensation. A financial range will be implemented for the compensation for each student member of a program committee. This range is in line with the previously instated ranges for FC's and UC.</p>

Jurisdiction UC / Question to the UC
<p>To respond to the UC's request, the Executive Board has come to a decision on the compensation for student members of the Program Committees. The UC is asked to advise on the following.</p> <p>Student members of Program Committees will be compensated for their efforts in the amount of EUR 117 - 200 per month, based on 12 months (including holiday period). This amount includes the compensation students in the Program Committees receive from the Profiling Fund / profileringsfonds (currently 327.30 per month based on 3 months excluding holiday period). These allowances are funded by faculties in accordance with the discussions in the bilos faculties-CvB, with faculties having room to arrange the allowances within the bandwidth as they see fit.</p>

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<b>Short Summary</b>
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Participatory bodies are highly valued within the EUR and widely used as a strategic sparring partner. From the perspective of co-creation, both central and faculty participation are crucial to our policymaking. This strong positioning of participation, both central and decentral, should be accompanied by the corresponding recognition and appreciation from boards. This requires adequate support. In terms of information provision and professionalization, for example, but also administratively and financially. This support must be sufficient to ensure that participatory bodies remain accessible to all. Therefore, the Executive Board will implement a central regulation for participation compensation, as previously requested by the University Council.
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<b>Follow-up process</b>
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Faculties will be informed and instructed on implementing the new guidelines for compensation for student and staff members (discussed in separate cover note) of participatory bodies.
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<b>Specifics</b>
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In order to arrive at these compensation ranges, ISO, LSVb, VH and UNL have surveyed and used the National Participation Monitor. The lower end of a range is determined by the hourly rate x bottom norm hours based on student assistant salaries. The upper end is determined by the average number of hours a member of the council/committee spends on their duties (specifically per council tier, from the Participation Monitor) x the student-assistant salary.
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<b>Documents to be attached</b>
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Previous proposal from UC Previous decision from EB
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