

By e-mail only to:

Staff members of the ESE School
Council and staff members of the
ESE Programme Committees

Date

20-01-2025

Subject

Confirmation and explanation of
compensation staff members of the ESE
School Council and staff members of the ESE
Programme Committee

Our reference

BB/KT/ese0043527

Your reference

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Appendix

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Dear staff member of the ESE School Council and ESE Programme Committee,

I hereby would like to confirm the compensation rules for School Council and
Programme Committee members.

In 2024 the MT has taken several decisions on compensation in time for staff
members of the school's participation bodies, in line with the decision of the Executive
Board. In summary, these decisions include:

- Providing the ESE School Council staff members a compensation of 0.1 fte in
time. The chair of the School Council receives an additional compensation in
time of 0.05 fte. The vice chair of the School Council receives an additional
compensation in time of 0.05 fte.
- Providing Programme Committee staff members with a compensation of 0.05
fte in time. The Chairs of the Programme Committees will receive an
additional compensation of 0.05 fte.
- The compensation has gone into effect from 1 September 2024.
- The compensation is paid from the School's budget, thereby reducing the
remaining budget for all departments.

The MT believes that the compensation should be sufficient for an adequate fulfilment
of the roles.

ESE control converts the compensation in fte to a monetary compensation for the
relevant department/team. The monetary compensation can be used in two ways:

1. To cover existing or new costs (student assistant or otherwise);
2. To improve the department's result (without incurring additional costs). This
option does imply that the tasks normally performed by the School Council
member should be taken over by other staff members within your team or
department.

It is up to your supervisor to choose the option that suits your department/team best.
You can share this letter with your supervisor for explanation on the use of the
compensation.

I trust that I have informed you sufficiently.

With kind regards,



Prof. dr. P.J.F. (Patrick) Groenen
Dean Erasmus School of Economics

CC:
Control ESE