

# Cover note University Council

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Case number: b21.00095

Details		
Topic		First report Employee Well-being Monitor
To be discussed before		April 13, 2021
Author / Section		Schelvis / HR
Handled by (to be invited to the committee)		13-04-2021
Date		8-3-2021

## Context / Reason

The well-being of our employees is a topic that concerns us all, and thus also the UC. This EUR-wide report of the first Employee Well-being is send to the UC in light of the continuing conversation about health and safety at work in general and work pressure specifically.

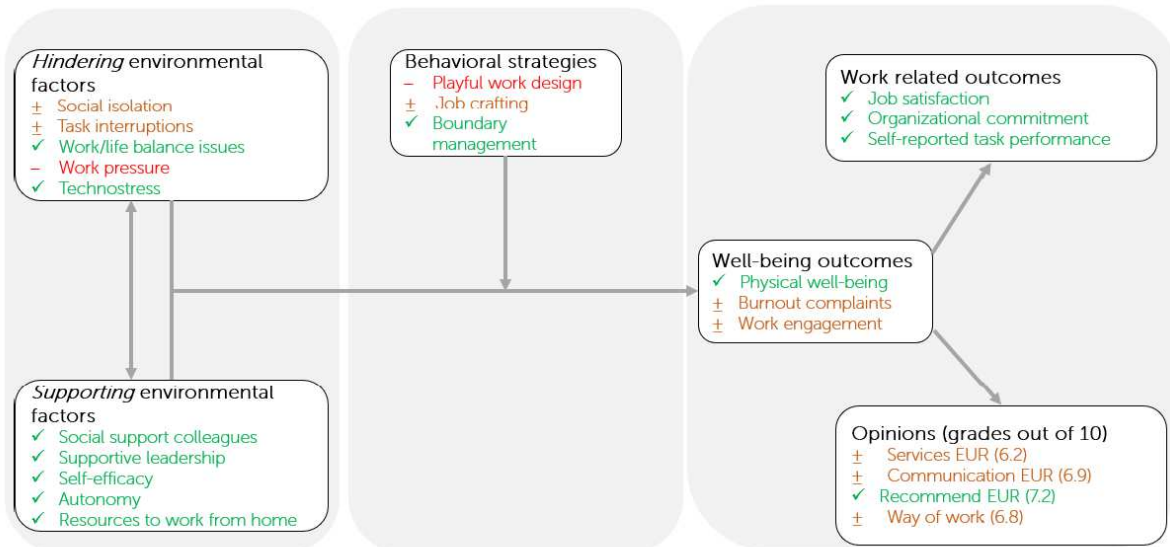
## Jurisdiction UC / Question to the UC

Right to information

## Short Summary

The content of the report can be summarized in this graph (page 4), wherein green are satisfactory scores, orange and red are (possible) points of attention:

*General Factsheet: Employee Well-Being Monitor*



Note 1. This is a graphical representation of the findings. Relationships are yet not tested, this will be done after second measurement (planned in Feb. 2021)

Note 2. Green – satisfying score; orange – possible point of attention; red – point of attention, based on EUR-wide mean scores.

## Follow-up process

The handling in the UC is the last step in a long process wherein all stakeholders have been informed about the results. After discussing the outcomes, actions from different stakeholders need to follow to protect, sustain or improve well-being.

### **Specifics**

NA.

### **Documents to be attached**

- Attached is the EUR-wide report of the Employee Well-being Monitor.
- Please also note the reaction by the EB that was made public during publishment:  
<https://my.eur.nl/en/news/results-first-employee-welfare-monitor-announced>