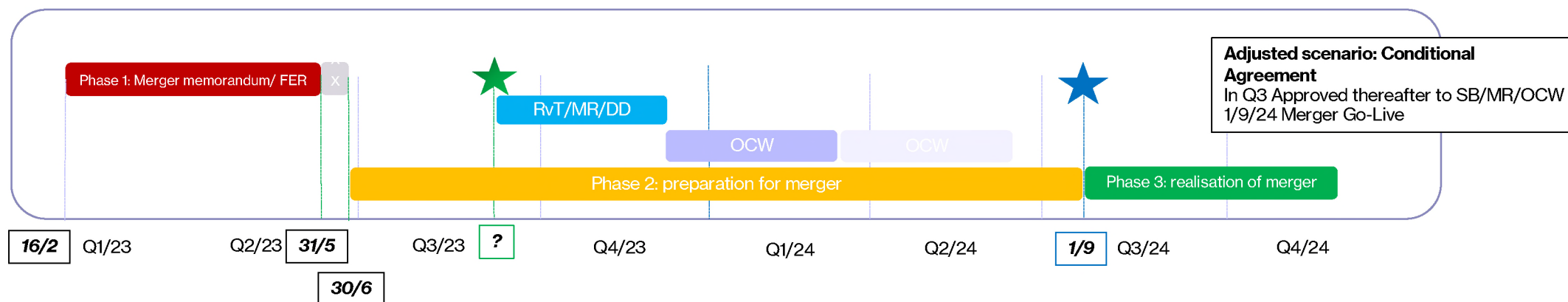


# PLANNING & OBJECTIVES OF THE MERGER PROCESS

Planning 4 April



- Steering committee adopted Conditional Agreement scenario on 21 February.
- Despite developments at WdKA; intention of HR and WdKA remains unchanged.
- On 4 April, Steering Committee discussed implications for the planning:
  - Completion of phase 1 by 31 May 2023, with potential delays until Summer holiday.
  - Decisions on Conditional Agreement after Summer holidays (new Chair HR Executive Board takes office).
  - Subsequent due diligence, notification unions and processes with MR, SB and, if positive, OCW.
  - Effectuation of the merger scheduled for 1/9/24.