

Cover note University Council

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Details		
Topic		Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024
To be discussed before		12 november 2024
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Date		6-11-2024

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Context / Reason
<p>On 31 October 2023, the EB decided as below. The amended Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024, concerns the implementation of this decision.</p> <p><i>It was decided:</i></p> <p><i>To give the student members of the central University Council a compensation of 500 - 1100 euros per month (based on the bandwidth agreed with OCW) on the basis of 12 months, this means approximately 55,000 euros in structural costs covered from central CvB budget. This amount includes the compensation students in the university council receive from the profiling fund (currently 327.30 per month based on 9 months).</i></p>

Jurisdiction UC / Question to the UC
The University Council has the right of Consent.

Short Summary
<ul style="list-style-type: none">It is proposed to give Student Members of the University Council a monthly compensation in line with the compensation in time paid to staff members. In other words, 0.2 FTE will be translated into an allowance for student members based on the gross salary of a student assistant (2618.- p/m obv 1 FTE; 523.60 for 0.2 FTE). The standard compensation will therefore be 523,60 euros.Members of the Presidium and/or members of the HoKa working group are paid an additional 0.1 fte = 261.80 euros per month. This does justice to the efforts made by

student members, and the remuneration comes within the bandwidth for allowances for employee participation that was set by the Executive Board in autumn 2023.

[Added 18/10]

- It is proposed to give the Chair of the University Council a monthly Representation Compensation in line with the required seniority a Chair must possess to chair the University Council.
 - Based on the requested seniority, take the top step of scale 12 as a starting point and pay out 10% of this per month. This results in an amount of $(6,986 * 10\%) = 689.60$ euro
 - To pay out 100 euros per month as an expense allowance.
 - This amounts to a total Representation Allowance for the UC Chair of 789.60. This compensation is indexed to the scale.
- Vacancy compensation will be discontinued and switched to monthly payments. This better reflects the nature of councilors' work, which takes place outside rather than within meeting times. In practice, monthly payments are already being used.
- The new allowances will take effect from December 2024. The amounts will be set by the Executive Board at least once every three years (as is currently included in the regulations).
- Students from the university council also receive a compensation from the EUR profiling fund. This fund is a separate fund and has no connection with the Regulations Governing Payments for University Council Work. The compensation from the EUR profiling fund is therefore not included in the proposed Regulations Governing Payments for University Council Work 2024.

Follow-up process

The EB already decided the following regarding the proposal:

On 17 September 2024 it was decided:

- 1. To adopt the University Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024, conditional on the consent of the University Council.*
- 2. To charge the additional structural costs of €64,000 to the contingency budget for 2025.*

On 15 October 2024, additionally it was decided:

- 1. To adopt the representation compensation for the Chair in Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024 to be determined for three years, conditional on the consent of the University Council.*

After the consent of the University Council, the new payment regulations will be implemented.

Specifics

Not applicable

Documents to be attached

- Appendix 1: Regeling vergoedingen Universiteitsraadswork 2024 - track changes
- Appendix 2: Regeling vergoedingen Universiteitsraadswork 2024 – clean version

- Appendix 3: Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024 – track changes
- Appendix 4: Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024 – clean version