

Memo To: School Council

From: ESE Secretary Participation / Chair Personnel Council

Subject: Appointment procedure members Programme Committees

Date: June 2021 (Revised June 2025, according to updated Faculty Regulations)

Since 2017, Programme Committees have a formal status as participatory body (in Dutch: “medezeggenschapsorgaan”). Therefore, as stated in the law (WHW art 9.18-4), all Programme Committees should have to be elected. However, the law also states that, if election is not preferred, a conscious choice for an alternative way of appointment can be decided upon in consultation with the dean, the School Council and the Programme Committees themselves.

ESE decided on the following appointment method (ESE School Regulations article 5.13, sub 4 and 5):

1. Ieder lid van een Opleidingscommissie wordt benoemd door de Decaan met inachtneming van de volgende procedure:
 - a. na een open sollicitatieproces, dat aan alle betrokkenen kenbaar is gemaakt, legt een Opleidingscommissie de Decaan een gerangschikte lijst van geschikte kandidaten voor, voorzien van gemotiveerde voordracht van de beste kandida(a)t(en);
 - b. nadat daarover de Opleidingsdirecteur is gehoord, draagt de Decaan de te benoemen kandidaten ter instemming aan de Faculteitsraad voor;
 - c. de studentleden van de Opleidingscommissie behoeven de instemming van de Studentgeleding van de Faculteitsraad en de personeelsleden van de opleidingscommissies behoeven de instemming van de Personeelsgeleding van de Faculteitsraad;
 - d. het proces van goedkeuring en formele benoeming vindt plaats binnen een periode van maximaal twee weken. Indien de (geleding van de) Faculteitsraad binnen die periode niet meer bijeenkomt, is consultatie en goedkeuring per e-mail toegestaan.
2. Jaarlijks wordt de wijze van benoeming als bedoeld in het vierde lid in de Faculteitsraad geagendeerd. De Decaan en de Faculteitsraad stellen jaarlijks vast of het wenselijk is deze wijze van samenstelling te handhaven, gehoord de opleidingscommissie en Opleidingsdirecteur.

The appointment method was decided upon, considering:

- A Programme Committee is needed from the start of the programme in September. Elections however can start at the earliest in mid- September, which would mean that the committee members can not be appointed until October.
- Many of the eligible students have just arrived at the school and have no idea who they are electing.

As the School does not adhere to the law, the appointment method used must be discussed annually by the School Council.

Note: ESE did not choose for the model proposed by the Erasmus University. In this model the Dean elects and appoints the members of the Programme Committees (as was common practice pre 2017). Since Participation monitors the Dean, it is not desired for the Dean to determine the people who monitor the dean. Compare this to the Dutch government electing and appointing the members of Parliament. The old system was a good and effective system. However, given the current law, it would give too much power to the Dean. To counterbalance this power the School Council is given the right of approval on the appointments of the individual committee members.

Programme Committees are currently preparing their nominations for next year according to the method below. The School Council is now requested to review & approve the method of appointment. The proposal is to leave the method of appointment as decided upon in 2020/21.