



University Council
Via: university.council@eur.nl

Date
3th of February 2025

Subject
Response to letter 38795 KRUR 2025

Our reference
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Enclosure
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Dear members of the University Council,

Dear members of of the University Council,

With this letter the EB would like to reply to the previously sent letter from the University Council (UC) dated 17 December 2024.

The EB thanks the UC for their constructive comments and additional ideas and views regarding the KRUR. Additionally, the EB welcomes that the final proposal for the revised KRUR has been the result of combined efforts from both the UC and the CSB.

The EB took note of the proposal in the letter of the UC to earmark a chair in the personnel section of the UC specifically for a PhD-representative, preferably already with the upcoming elections: *'The general idea is to reserve an extra seat specifically for PhD candidates, parallel to the regular elections per constituency. This could mean that when a PhD candidate runs in a constituency, this candidate, under certain conditions, becomes eligible for this special PhD candidate seat'*.

The EB understands the proposal and is not opposed to it. However, for the upcoming elections, given the short timespan it is not yet feasible to implement this proposal and adjust the KRUR accordingly. An important point of interest needs to be consulted first: the proposal could affect the way seats in the personnel section are divided amongst the faculties, and thus the way fundamental rights are exercised. After all, PhD's are employees, and a PhD seat will possibly replace an 'ordinary' employee seat. Moreover, it needs to be assured that PhD's can provide a candidate willing to serve the period of two years on the council. The EB advises the UC to

consult the different stakeholders within the faculties to come to a widely supported proposal.

The EB thanks the UC for its consent with the proposed KRUR, as discussed before, and hereby declares that this revised KRUR will be in effect for the upcoming elections.

The Executive Board of Erasmus University Rotterdam,



Prof.dr. A.L. Bredenoord
President